



101-912

**Via Certified Mail,  
Regular Mail & Email**

June 1, 2023

Mr. Millard House, II, Superintendent  
Ms. Dani Hernandez, Board President  
Ms. Myrna Guidry, Board First Vice President  
Ms. Bridget Wade, Board Second Vice President  
Mr. Kendall Baker, Board Secretary  
Ms. Kathy Blueford-Daniels, Board Assistant Secretary  
Ms. Elizabeth Santos, Board Member  
Dr. Patricia K. Allen, Board Member  
Ms. Sue Deigaard, Board Member  
Ms. Judith Cruz, Board Member  
Houston Independent School District  
4400 W. 18<sup>th</sup> St.  
Houston, TX 77092

**RE: Appointment of Board of Managers and Superintendent**

Dear Mr. House and Trustees:

In correspondence dated March 15, 2023 (the "correspondence"), I notified the Houston Independent School District ("Houston ISD" or "district") of my decision to appoint a Board of Managers and a new superintendent to the district based on two legal grounds: (1) the unacceptable performance of a district campus for five consecutive school years; and (2) the appointment of a conservator to the district for at least two consecutive school years.<sup>1</sup> The correspondence also provided that the district may appeal the Board of Managers appointment to the State Office of Administrative Hearings ("SOAH") and further advised that my decision would be final and unappealable if no review was requested by March 30, 2023. The district did not appeal my decision prior to the deadline. Therefore, my decision to appoint a Board of Managers is final, and

application to serve on the Board of Managers. While I encourage everyone who applied to remain actively engaged in supporting the district and its new leadership, I hereby notify the district of my appointment of nine members of the Houston ISD Board of Managers. The Board of Managers will be comprised of the following individuals:

- **Audrey Momanaee (recommended to serve as Board President):** Ms. Momanaee is a Houston ISD parent and native Houstonian who grew up in a family of public school teachers and developed a strong sense of public service. Ms. Momanaee is an experienced litigation attorney and advocate for pro bono legal work, handling numerous cases to help families across Houston.
- **Ric Campo (recommended to serve as Board Vice President):** For more than 40 years, Mr. Campo has leveraged his energy, experience, and advocacy to build a better Houston. He has served on numerous public and private boards, in service to families, children, reducing homelessness, and promoting the city of Houston. Mr. Campo is the grandson of immigrant farmworkers and was the first in his family to graduate from college before successfully building his own company in Houston.
- **Angela Lemond Flowers (recommended to serve as Board Secretary):** An experienced educator, Ms. Lemond Flowers began her teaching career at Jesse H. Jones High School in Houston ISD, where her mother also taught. Ms. Lemond Flowers has devoted her career to the advancement of children's education. She has served as a high school English teacher and in administrative leadership for over twenty years in Houston-area schools. She is the proud mother of four, including two Houston ISD graduates.
- **Michelle Lemchse** (e l) 2 ( hi) 2 yd ( ) 2 2 2 2 (Le) (m) (c) 2 (hhi) 2 (p (r) 2 (e lg) 6 (w) 1 2 (en 2 (v n (r) 6 (en 2 (e l) 2

Houston Board of Regents, Texas Ethics Commission, and Texas State Board of Public Accountancy.