



Teacher Vacancy Task Force Closing Session February 16, 2023



Promote the work of the Teacher Vacancy Task Force by sharing documents from the website with stakeholders



Speak on behalf of your personal experience and areas of expertise, or as a representative of your school or local district

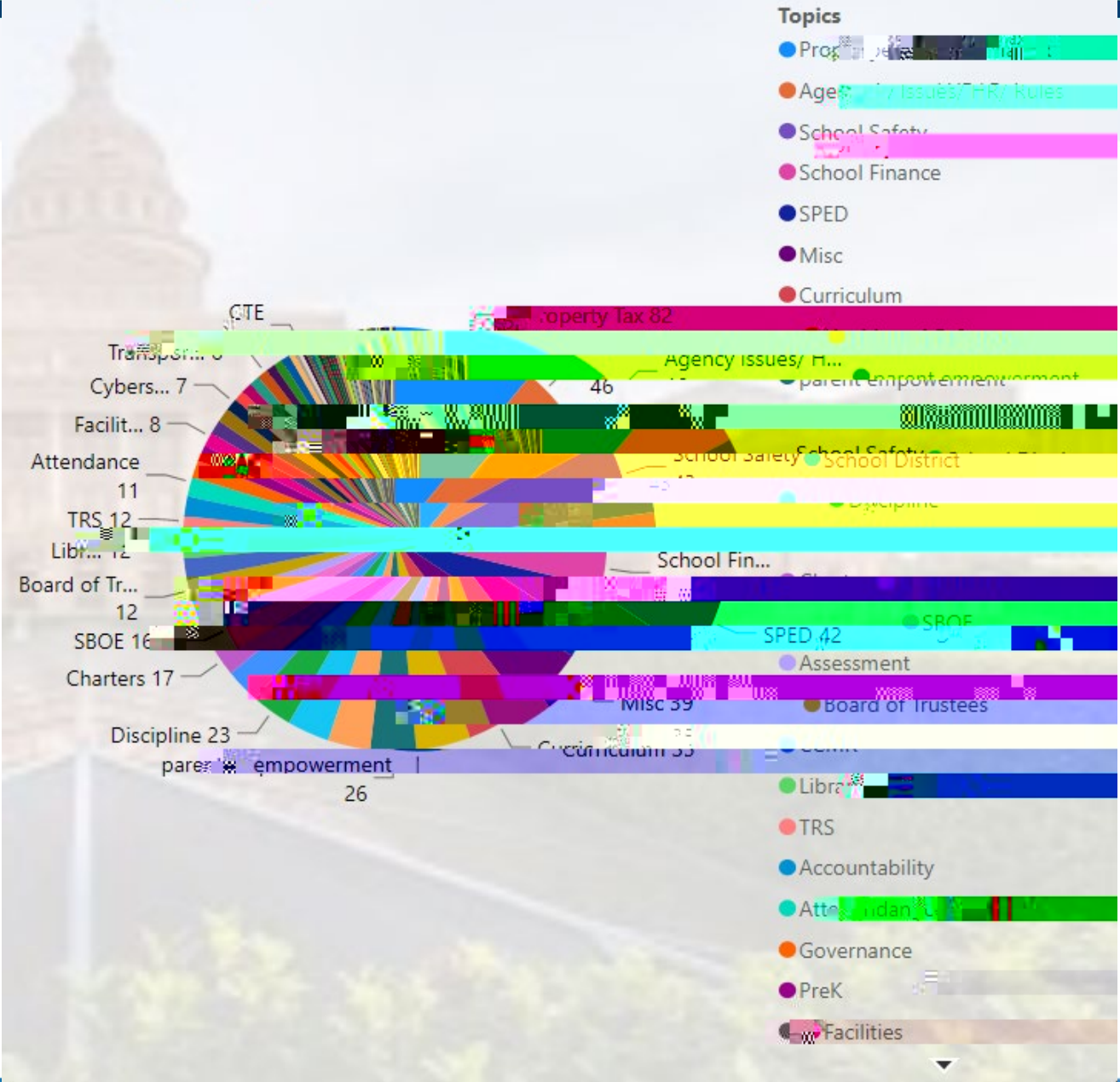




TVTF Legislative Update

587
education-
related
bills filed to
date!

Count by Topics





How to Read a Bill



Sample Bill:
HB 116, Introduced, 86th
Legislative Session

By: González of El Paso H.B. No. 116

A BILL TO BE ENTITLED
AN ACT

1
2
3 secondary of _____ rs to enable them to more effectively ser
4 all students.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS THAT

6 SECTION 1. Section 21.044, Education Code, is amended by
7 amending Subsections (a), (b), (c-1), and (g) and adding subsection
8 (a-1) to read as follows:

9 (a) The board shall propose rules _____

10 (1) specify _____ what each educator is expected to know
11 _____ be able to do, particularly with regard to students with
12 _____ disabilities;

13 (2) establishing the training requirements a person
14 must accomplish, including _____ certify, enter an apprenticeship, or
15 enter an induction-year program; and

16 (3) _____ specifying _____ The board shall specify the minimum
17 academic qualifications required of a candidate _____

18 (a-1) Any training requirements for a certificate specified
19 under Subsection (a) must require that the person demonstr
20 _____

21 (1) _____ specific knowl _____ of each disability category under
22 _____ the Individuals with Disabilities Education Act _____
23 1990 et seq.) and how each category _____ can affect stu
24 _____ development;

25 (2) competence in the use of proactive instructional



~~Strike-through
text indicates
proposed deletions
of existing
statute.~~



Relevant TVTF Bills We're Tracking

- HB 108 – Parking Privileges
- HB 307 – Paid Sick Leave
- HB 333 – School Psychologist Study
- HB 346 – School Supply Tax Exemption
- HB 656 – TIA + TRS
- HB 768 – Personal Leave
- HB 770 – Salary
- HB 1128 – Health Benefits
- HB 2358 – Residency Pathway
- HB 1284 – TRS Teachers Returning
- HB 1548 – Salary
- HB 1725 – TRS Teachers Returning
- HB 1790 – TRS Teachers Returning
- SB 89 – Free Pre-K
- SB 344 – Benefits
- SB 657 – Scholarship for Incoming Teachers



How You Can Monitor Session Activities



[Texas Legislature Online](#)



TEA Tracking Bills





1.) Sent to Office of the Governor

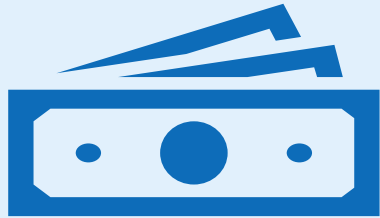


2.) Shared by Commissioner Morath and TEA staff in legislative briefings and in presentations



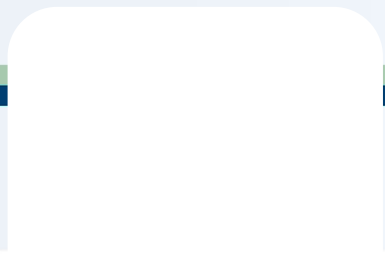
Reflections and Next Steps

- 1.) Over the past year, we have examined research and data tied to vacancies. We have heard from stakeholders across the state as well as colleagues on the TVTF. How have your ideas around staffing evolved from the discussions?
- 2.) Based on the TVTF recommendations, what is something that you could implement in the context of your role?
- 3.) What is a commitment you have related to this work? (examples: implement X strategy in my district by x date, continue sharing my voice and perspective by...)



Compensation Models

- 1.) I used to think...now I know...
- 2.) An idea or strategy I heard that I plan to implement is...
- 3.) My personal commitment is...





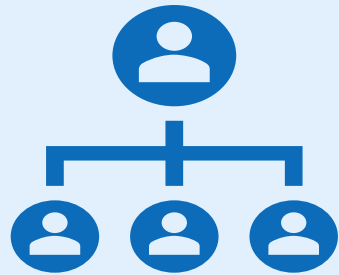
Improving Educator Preparation

- 1.) I used to think...now I know...
- 2.) An idea or strategy I heard that I plan to implement is...
- 3.) My personal commitment is...



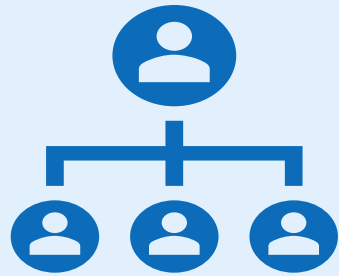
Improving Educator
Preparation

Thank you!!



Talent Pipelines

- 1.) I used to think...now I know...
- 2.) An idea or strategy I heard that I plan to implement is...
- 3.) My personal commitment is...



Talent Pipelines

Thank you!!



Understanding the Teacher Experience

1.) I used to think...now I don't (VA11.3017.5)



Understanding the
Teacher
Experience

Thank you!!



- TEA is launching a Teacher Leadership Fellowship (TLF) in June 2023 to continue leveraging teacher voice.
- The TLF will gain leadership skills aligned to teacher leadership competencies and fellows will provide ongoing feedback to TEA staff on TEA initiatives.
- The fellowship will have 20 new teachers selected in addition to current TVTF teachers who can apply to continue providing feedback to TEA.

Application will be included in followup email on 2/17 to complete by 3/1.



Thank You from Deputy Commissioner Oeser