Task Force Members Present: Sadie Atha, Jay Killgo, Norma Castillo, Dave Lewis, Cynthia Hopkins, LaTonya Goffney, Brian Kruk, Judd Marshall, Jason Hewitt, Eric Hale

Staff Members Present:
Grace Wu, Matt Holzgrafe, David Marx, Laurie Scrimpsher

Introduction

Grace Wu, Director of District Talent Systems, and Matt Holzgrafe, Director of District Strategic Compensation, welcomed the Compensation Working Group Task Force members. They shared the objectives and agenda for the meeting.

Ms. Wu shared that since the last meeting in August, the group has gathered data and projections for the prioritized recommendations and researched additional policies and practices.

She explained that the group's objectives for today would be:

- To review data and research gathered on prioritized recommendations
- To revise and reprioritize recommendations based on data, research, feasibility, and impact
- To assist in identifying next steps between the October and December meeting

Framework for Developing Recommendations

Ms. Wu defined the framework the working groups would use for developing recommendations. She shared that for today's session the group would take the following steps: review of data and research, defining actors and their roles, revising recommendations by like roles and reactions and questions from the working group. Ms. Wu asked the group to focus on the who and the how of each priority. She mentioned that there will be