

FACT

Forney Academy to Certify Teachers

Forney ISD Innovative Pathways to Teacher Certification

EDUCATE

- Education and Training Cohort
- Pathway for FISD students graduating with an Education and Training endorsement
- Upon acceptance into the program, participants gain apprentice-style experience while working to earn a bachelor's degree and teacher certification

EQUIP

- Integrated Learning Cohort
- Pathway for FISD employees seeking to earn a bachelor's degree and teacher certification
- Accepted participants gain classroom teaching experience and receive structured support through partnerships with FISD and educational entities

CHAMPION

- Alternative Pathway for degree professionals to earn teacher certification while teaching in FISD
- Participants will receive structured support will be provided to

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BUILD YOUR FUTURE WITH US.

Example: Champion Program

Forney ISD collaborates with the University of North Texas on opportunity for current employees with their bachelor's degree that are seeking alternative certification.

Teachers are eligible for the program if they have a bachelor's degree in education or a related field and are currently employed by Forney ISD.

Focus Program Pay Scale

Totals	FISD Salary	Salary Paid	Tuition	Diff.	Notes
Year 1 Teacher	\$54,000	\$54,000	\$0.00	\$0.00	Complete Teacher with appropriate coursework and Texas Certified Teacher

*Candidate pays \$400.00 in tuition

Example: Equip Program

Example: Educate Program

Forney ISD course plan for high school education in training students to complete field experience, have school graduation, and pursue their bachelor's degree.

CCCD tuition is waived for FISD students.

Focus Program Pay Scale

	FISD Salary	Salary Paid	Tuition	Diff.	Degree Plan	Benchmarks
<i>Totals</i>				+\$2,400		
11th Grade				\$0	Complete 30 hours DCCCD	
12th Grade				\$0	Complete 30 hours DCCCD	DCCCD core complete
Year 0 aide	\$17,144	\$17,144	\$1,000	-\$1,000	Complete 30 hours DCCCD	DCCCD core complete
Year 1 Teacher	\$54,400	\$44,000	\$7,000	+\$3,400	Complete 30 hours IWU	
Year 2 Teacher	\$54,000	\$54,000	\$0	\$0	Complete Internship with Teachworthy	Bachelor's Degree Complete

*Candidate pays \$300/month for 10 months

Support for Teachers in Training

Forney ISD Staff Support

Coordinator of Teacher Development
District FACT Success Coaches (12:1 ratio)

IWU Coursework

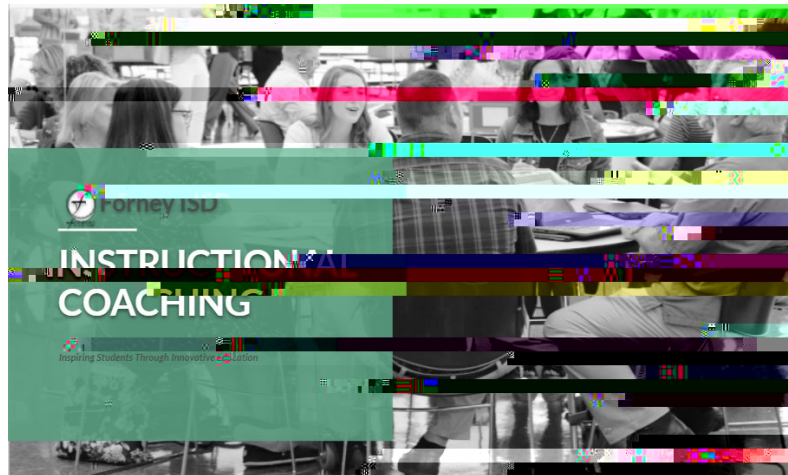
30-40 Hours of College Credit

Forney 15:

- Collaborative Learning
- Classroom Culture and Mgmt
- Curriculum, Instruction Assessment
- Instructional Practices
- Response Instruction (Special programs and populations)

Teachworthy Coursework

15 College Hours (satisfies alt-cert requirement)



Forney ISD

Champion (Teachworthy Alt Cert)
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Equip (Paras in Teach Apprentice
Role)
14-2021-

