



# TEA Talent Strategy and Supports



## Marketing/Recruitment

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[Redacted]

## Compensation

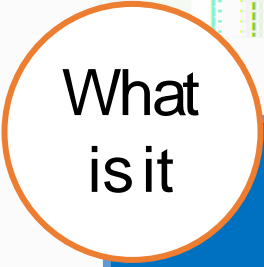
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# Talent Strategy and Supports

## Essential Questions

# Effective Preparation Framework



A framework that codifies the best practices that Texas educator preparation programs engage in daily. The EPF will build common language, support EPP continuous improvement, and inform statewide alignment.

Who is this for:

What is required:

Current status and outcomes:

How and when to get involved:

# High-Quality Teacher Residency Models



Yearlong teacher residency models that leverage LEA/EPP partnerships to support build a sustainable talent pipeline.


Who is this for:

What is required:

Current status and outcomes:

How and when to get involved:

# Strategic Staffing



Technical assistance supports to design and implement strategic staffing models to address immediate and long-term LEA instructional needs.

Who is this for:

What is required:

Current status and outcomes:

# Principal Residency Models

Yearlong principal residency models that leverage LEA/EPP partnerships to develop a strong bench of future

# Grow Your Own

Districts provide supports for paraprofessionals to become certified teachers and the expansion of high school Education and Training courses.



# Mentor Program Allotment



Districts  
implement high-  
quality mentoring  
programs to  
support  
beginning  
teachers

Who is this for:

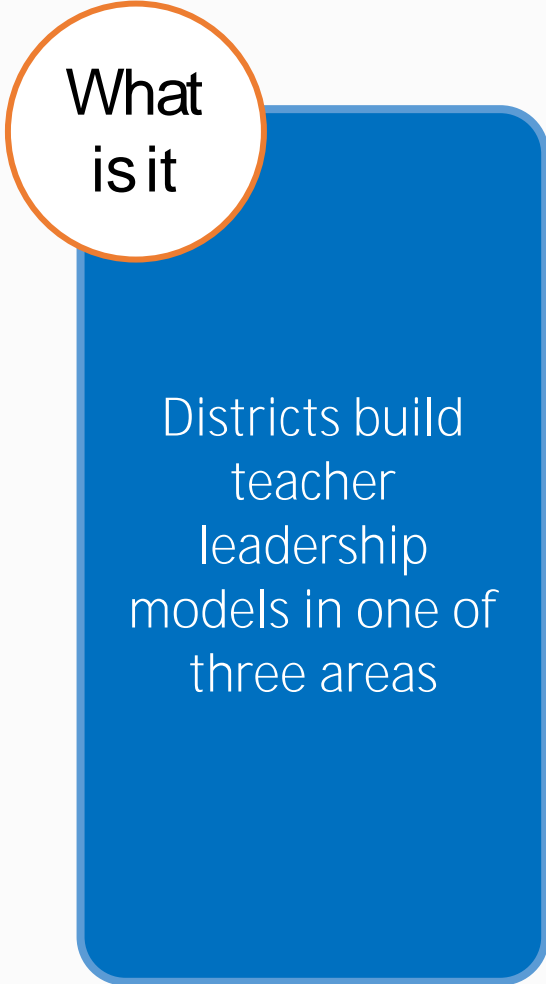
What is required:

Current status and outcomes:

How and when to get involved:

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# Teacher Leadership



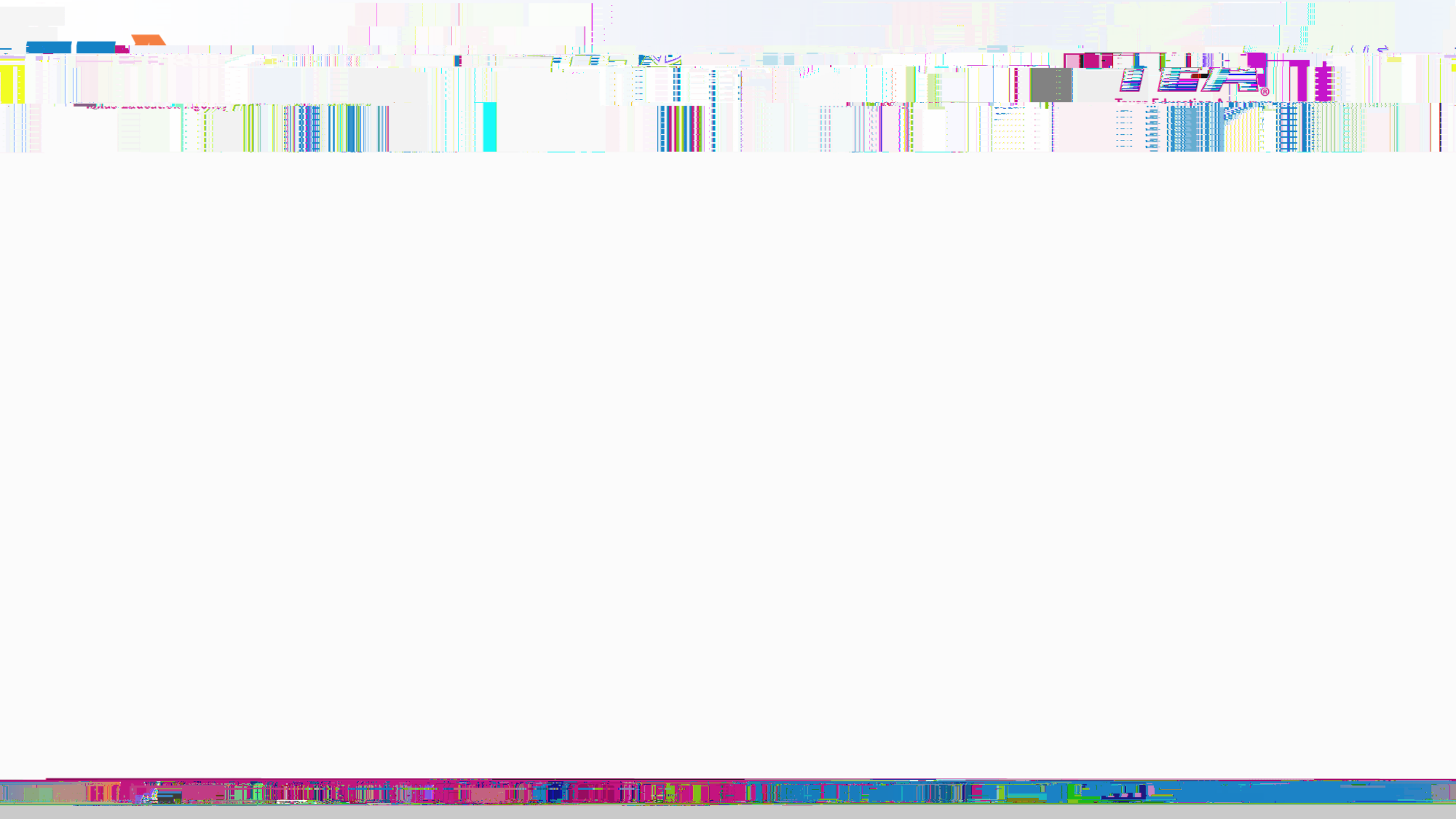
Districts build  
teacher  
leadership  
models in one of  
three areas

Who is this for:

What is required:

Current status and outcomes:

How and when to get involved:



10 minutes





THANK YOU