

---

---

---

---

5. Observation Time Frame: The 45-minute observation requirement was discussed. The field directors are asking that flexibility be allowed for supervisors to complete the 45 minutes within the week instead of within the day.

Response: The 45-minute observation requirement was not waived in any of the waiver provisions. While the rule does not require that these minutes be consecutive, it does require that they be completed within the week.

---