

Administrator Experience 2016-17 through 2023-24

This study reports the years of experience for principals, assistant principals, superintendents, and assistant superintendents in the Texas public school system. The first table reports mean, median, and maximum experience statistics for each group of administrators and the second table reports the counts by experience categories.

Definition: We obtain years of experience from the Public Education Information Management System (PEIMS) in 18

Role	Academic Year	Pct. with less than 10 years	Pct. with 10 to 19 years	Pct. with 20 to 29 years	Pct. with 30 to 39 years	Pct. with 40 to 49 years	Pct. with 50 or more years
Principals	2023-24	10.62%	39.82%	40.20%	8.49%	0.80%	0.07%
	2022-23	12.33%	37.53%	40.74%	8.49%	0.89%	0.02%
	2021-22	10.32%	38.85%	40.97%	8.91%	0.94%	0.01%
	2020-21	9.49%	39.30%	40.91%	9.15%	1.10%	0.05%
	2019-20	10.16%	40.06%	40.25%	8.39%	1.10%	0.05%
	2018-19	9.86%	40.84%	39.44%	8.55%	1.26%	0.05%
	2017-18	11.42%	40.56%	37.63%	9.02%	1.33%	0.05%
2016-17	10.34%	40.74%	37.36%	9.99%	1.53%	0.04%	
Assistant Principals	2023-24	21.49%	46.42%	27.52%	4.13%	0.41%	0.03%
	2022-23	23.43%	45.61%	26.43%	4.09%	0.41%	0.04%
	2021-22	22.52%	46.30%	26.35%	4.38%	0.40%	0.05%
	2020-21	21.10%	47.95%	26.12%	4.40%	0.41%	0.02%
	2019-20	21.84%	48.12%	25.23%	4.26%	0.51%	0.04%
	2018-19	21.26%	48.93%	24.85%	4.37%	0.55%	0.04%
	2017-18	23.03%	48.12%	23.85%	4.39%	0.55%	0.05%
2016-17	22.10%	48.89%	23.82%	4.52%	0.64%	0.03%	