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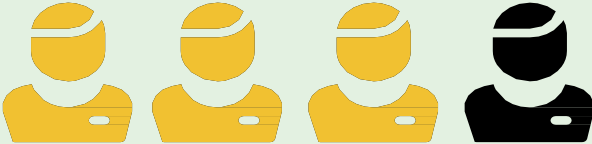
# Our SPEDModel

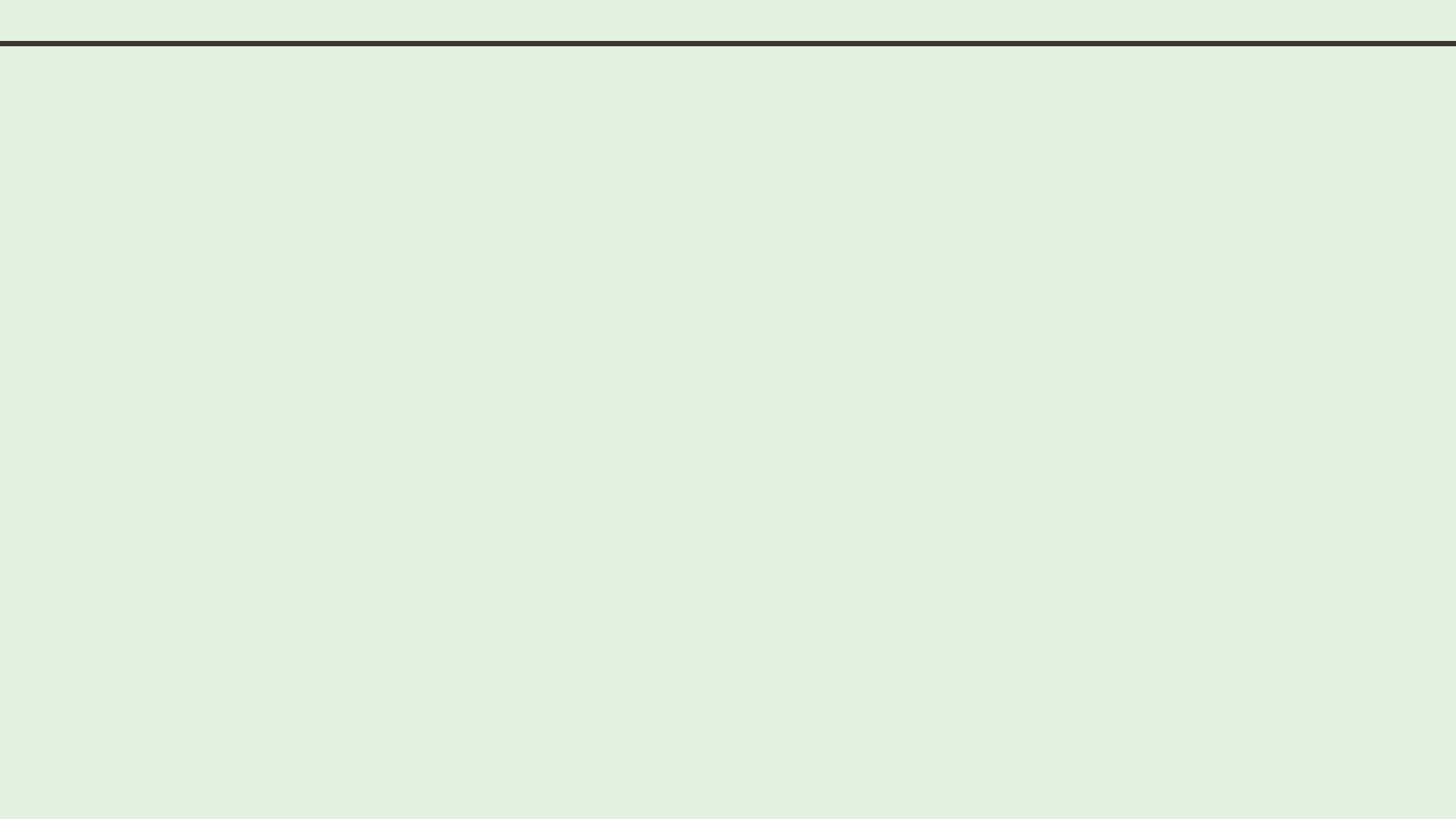


Collaborative

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# Our 2022-23 Team





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# Areas of Opportunity

Job-like  
mentorship and  
professional  
development



Enhanced  
benefits



Increasing  
compensation and  
training for  
paraprofessionals  
and substitutes

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# Job-like mentorship and professional development

- ” Special education is a very diverse À H O G
- ” New teachers must have access to quality mentors who understand the complexities of their V S H F role, as well as the opportunity to observe experienced teachers in similar U R O H V
- ” All specialpp.65EMC 5297.6 F>-17.13dycesn (c)-3 (ed)]TJ 50.004 Tw 2.368 0 Td [(t)5.7 (ea)-0


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## Enhanced benefits

” As the cost of living rises, providing teachers with an enhanced set of E H Q H À X < qy Ú 0 Ñ ^ ò , 6 % o p Ú > Ð \ 6 h ê 0 1 % o p Ñ æ š 0 0 E V À \$ I • Ü

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# Increasing compensation and training for paraprofessionals and substitutes

” Districts are struggling to attract and retain educators in these positions, and the resulting



