MPA Participation, Cycles 1-3 School Years 2020-21, 2021-22, 2022-23

- **336** district applications
- **129** districts approved for funding
- **118** districts met MPA requirements but where not funded due to funding limitations
- Approximately [illegible]

Structure

Through the MPA, beginning teachers are assigned a mentor who, to the extent practical, teaches in the same subject and school. All mentors assigned to a beginning teacher through the MPA must complete a commissioner-approved and researched-based mentor training and induction training program based on mentorship best practices. Districts may seek commissioner approval for an internally created mentor training program or may opt to use one of the eight MPA Approved Providers.

Support

Mentors work with beginning teachers throughout the school year to develop critical knowledge and skills related to navigating district context, policies, and practices; lesson planning; engaging in instructional coaching; cycles implementing data-driven instructional practices; and pursuing professional development. Districts must provide release time or reduced teaching load for mentors and the beginning teacher to engage in at least 12 hours of mentoring activities during the school day each semester.

Funding

Districts may spend MPA funding on support through providers of mentor training, release time for mentor and beginning teachers, and mentor teacher stipends. The commissioner funding formula provides districts with $1,500, $2000, or $2500 per beginning teacher (BT) participating in the program with $1500/BT for district-created mentor training, $2000/BT for approved provider training, and $2500/BT for approved provider training and coaching supports.

Goals and Objectives or Anticipated Outcomes:

The goals of the MPA are to increase beginning teacher effectiveness and retention

Authority and Funding

House Bill 3, 86th Texas Legislature, 2019, v.8 (a)-1 (g6a)-0.80 Code (TEC) §48 (2.31.29) (s) 0.0454 K1 (.005) T-1 (v) 2.40 (Cb) (ii) Cy 8 (a§

District Mentor Programs (release time, mentor stipends, or providers of mentor training)	
Cycle 1 (2020-21)	$3,000,000
Cycle 2 (2021-22)	$1,650,000
Cycle 3, Year 1 (2022-23)	$1,650,000
Total Projected Expenditures	**$6,300,000**